

CENTRAL MARIN FIRE AUTHORITY

FIREFIGHTER/PARAMEDIC

DEFINITION

Under the supervision of the Fire Captain, responds to fire alarms, emergency medical and other calls in the protection of life and property; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to public; maintains a high level of physical fitness; participates in career development programs; and performs other duties as required.

ESSENTIAL FUNCTIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Example of duties:

Responds to and performs skilled tasks at the scene of emergency calls including: fire, medical assistance, rescues, hazards identification, hazardous materials identification and spills, public assistance and service; safely drives and operates vehicles, apparatus and equipment; teaches fire safety, CPR and other classes and participates in public education demonstrations and activities; writes reports and maintains records; maintains, inspects, and repairs fire stations and fire grounds, emergency and support vehicles, apparatus, equipment, fire hydrants; performs emergency medical procedures; participates in daily proficiency training to develop and maintain emergency skills; uses computers and portable electronic devices to perform word processing and data entry and specialized functions. May assume the responsibilities of a Fire Engineer when assigned and qualified.

Skill to: React quickly and calmly to fight fires and perform emergency medical techniques and procedures; perform rescues; operate, maintain, inspect and repair vehicles, apparatus, equipment, communication systems and fire hydrants; clean and maintain fire station and grounds; conduct fire inspections and school exit drills; teach classes and participate in public education demonstrations and activities; write comprehensive reports and maintain accurate records; relate effectively to those contacted in the course of work; learn local conditions, locations and regulations; operate computers.

Physical Characteristics: While performing the duties of this job, the employee is frequently required to utilize fine motor skills to feel and manipulate objects, tools or controls. The

employee is occasionally required to stand, walk, sit or reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl, jog or run.

The employee must occasionally lift and/or move up to 65 pounds without assistance and up to 300 pounds with assistance. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

The employee must have the ability to: drive vehicles, operate a personal computer, read small print on documents and maps, detect subtle shades of color, hear and speak well enough to communicate over the telephone, radio and in person at distances up to 50 feet over noise of equipment; must be physically fit enough to carry fire equipment as needed, walk over rough terrain, climb hills, open and close heavy gates, load and unload vehicles and work outdoors for long periods of time in all types of weather conditions and to safely wear and work in a self-contained breathing apparatus (SCBA) without medical or physical restrictions.

While performing the duties of this job the employee occasionally works in outside, which may include occasional exposure to wet, humid, hot and inclement weather conditions. The employee may work near moving mechanical parts, under hazardous, life-threatening conditions, such as, but not limited to, heights, in confined spaces, at temperature extremes, around crowds, with loud noises, with limited visibility, in the presence of hazardous materials, in the presence of victims of death and/or dismemberment; work effectively as a team member and/or leader of a fire company.

Other Characteristics: Must be willing and have the ability to work such hours as are necessary to accomplish the job requirements, remain awake for long periods of time (including 24 hour periods) under strenuous situations, remain on-call 24 hours a day, attend meetings, seminars and conferences during or after work hours, travel out of town or out of state for several weeks at a time, work under adverse conditions such as those inherent in emergency fire fighting situations, consistently follow through with duties/assignments and work harmoniously with subordinates and superiors, wear approved uniform. Report for work on a regular, consistent basis and maintain an acceptable attendance record in accordance with department policy.

MINIMUM QUALIFICATIONS

Knowledge of: Fire department operations, such as rescue, fire fighting, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, state, and local laws, regulations and standards; maintenance and repair of vehicles, apparatus, equipment and fire hydrants; emergency medical procedures and techniques as prescribed in the State of California and County of Marin Emergency Medical Technician and/or Paramedic curriculum; requirements and standards as defined in NFPA Standard; local geographical response factors; correct English grammar, spelling, punctuation; basic mathematics, chemistry, and physics of fire behavior and hazardous materials; safety practices and procedures; personal computer operating systems, portable electronic devices and software applications; requirements and standards as defined in the NFPA Standard 1002 preferred.

Experience: Entry level position.

Education: Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate.

License: Possession of a valid California Driver's License. Maintenance of a valid California driver's license is required as a condition of employment.

Certification: EMT-P; CPR; California State Board of Fire Services Firefighter I Certification or Fire Academy Graduate

In addition, employees in this classification must complete and maintain ACLS, PALS and PHTLS (or equivalent) prior to completion of probationary period. Employees must comply with requirements as outlined in County of Marin Paramedic Accreditation.

Paramedic Certification is a condition of employment.

Age: Minimum: 18 years at time of appointment.

Effective Date: December 13, 2018

Fire Council Approval: