



ANNOUNCING AN EMPLOYMENT OPPORTUNITY FOR

Firefighter-Paramedic

Central Marin Fire Authority

Full-Time Position: Starting at \$29.85 - \$36.28 per hour
Placement on salary schedule may be influenced by experience

Filing Deadline: **September 14, 2020 by 5:00 p.m. (Pacific Time)**

Job posting and information available at: www.centralmarinfire.org

TO BE CONSIDERED

If you are interested in this outstanding career opportunity, please consider submitting your application and required documents to Janet Thiessen, Human Resources Manager at jthiessen@centralmarinpolice.org

Incomplete applications will not be accepted. Deadline for application submission is 5:00 p.m. on Monday, September 14, 2020.

Candidates will receive all communications by email regarding the recruitment process, which includes, but is not limited to, application status and interview scheduling. If you require an alternate means of communications, please contact Human Resources Manager Janet Thiessen at jthiessen@centralmarinpolice.org or at (209) 321-3936.

SELECTION PROCESS

The qualifications of each applicant, as set forth in the employment application, will be reviewed. All applicants must meet the minimum qualifications for the position of Firefighter-Paramedic including possession of required certifications. Proof of the required certifications must be submitted with the application.

- Valid Paramedic License with current and continuous certifications in, or the ability to complete these certifications within the first (6) six months from date of hire:
 - Advanced Cardiac Life Support (ACLS)
 - Pediatric Advanced Life Support (PALS) or acceptable equivalent
 - Prehospital Trauma Life Support (PHTLS) or acceptable equivalent
 - Marin County Paramedic Accreditation is required by completion of the regional academy.
- California State Board of Fire Services Firefighter 1 Certificate or Fire Academy graduate

- Valid Driver License (firefighter endorsement is required within 18 months of employment)
- Graduation from High School or GED
- For candidates not currently employed as a professional Firefighter Paramedic, possession of a valid Cal-JAC CPAT card that was issued on or after December 15, 2019.

This is a competitive process and only the top candidates will be invited to an oral interview. Candidates under consideration for conditional appointment must pass a thorough background investigation, including LiveScan fingerprint check of criminal history. The selected applicant must also pass a medical examination and drug screening prior to regular appointment.

Note: The Central Marin Fire Authority, at its sole discretion, may suspend, modify, or cancel this examination at any time before its completion. The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

A WELL-QUALIFIED CANDIDATE

Will possess knowledge of:

- Fire department operations, such as rescue, firefighting, medical assistance, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, State, and local laws, regulations and standards; minor maintenance and repair of vehicles, apparatus, and equipment; emergency medical procedures as prescribed in the State of California Emergency Medical Technician / Paramedic curriculum in accordance with California Title 22; standards as defined by the State FF California Firefighter I curriculum.
- Basic mathematics, chemistry, and physics of fire behavior and hazardous materials.
- Safety practices and procedures.

Will have the following skills and abilities:

- Ability to communicate effectively both orally and in writing.
- Outstanding human interaction skills and abilities.

Will have the following education and experience:

- Successful completion of some college coursework.
- Three (3) years of continuous field experience as a licensed Firefighter Paramedic

THE DEPARTMENT

The Central Marin Fire Department serves the Town of Corte Madera, the City of Larkspur and incorporated Greenbrae. The Department also partners in shared services with the Kentfield Fire District. The agency maintains a strong dedication to safety, respect and compassion. This newly consolidated agency was formed through a Joint Powers Agreement between two neighboring municipalities and serves a combined residential population of approximately 25,000.



The Department currently staffs 4 fire stations with 37 personnel, including minimum daily staffing of 3 engine companies, 1 Paramedic Ambulance and a Battalion Chief. A Type 1 Tactical Water Tender and two Type 3 Wildland Engines are cross-staffed for specialized response. Operational Members participate on Regional Teams including a Type 1 Hazardous Material Response Unit, Regional Fire Investigation Team, Urban Search and Rescue Regional Task Force, and other specialized response units. The Department Administration consists of the Fire Chief, Deputy Fire Chief, and Hazard Mitigation Specialist with support staff.

The Department's response area includes the Mount Tamalpais Mutual Threat Zone along with commercial corridors near Highways 101 and Interstate 580. It also protects major commuter hubs that include the Golden Gate Ferry Terminal and the SMART commuter train, which is extending service into the area in 2019.

The Department's Public Education and Fire Prevention programs demonstrate a commitment to preparedness and prevention through support of neighborhood response groups, the development of Firewise USA® neighborhoods and partnerships with local schools and community groups. Firefighters participate in charitable programs including Special Olympics, holiday drives for the collection of toys, gifts and food in support of local families in need, MDA Fill the Boot events and others. Various disaster awareness, and community training programs are also provided for both communities. The Department enjoys broad-based community support.

THE POSITION

The Firefighter-Paramedic responds to all types of fires, emergency medical incidents, hazardous materials incidents, rescues, and other calls for assistance in the protection of life, property and environment; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to the public; participates in physical fitness and career development programs; and performs other duties as required. Performs Advanced Life Support care and transports patients utilizing the Central Marin Fire Department Ambulance or provides early ALS Interventions as an Engine Company Paramedic.

COMPENSATION AND BENEFITS

\$7243-\$8805 monthly
Selection of Health Plans
Dental Coverage and Vision Plan Coverage
Life Insurance
Holiday-in-Lieu pay 156 hours annually
Paid Sick Leave accrued at 5.54 hours bi-weekly
Vacation Leave starting accrual at 5.54 hours bi-weekly
Public Safety CalPERS Retirement Plan
Optional Pre-Tax Deferred Compensation Plan

Annual uniform allowance

THE COMMUNITIES

The vibrant and historic communities of Corte Madera and Larkspur are located between the San Francisco Bay and Mount Tamalpais in Marin County, California. These communities host high-end shopping malls, light industrial manufacturing, a large variety of residential and multi-family homes, world class dining, and recreational access to the watershed that serves as the true birthplace of mountain biking. Both communities enjoy excellent schools, a low crime rate, peaceful neighborhoods and superior access to open space.